

**COMMITTEE ON GOVERNMENT REFORM**  
**TOM DAVIS, CHAIRMAN**



**NEWS RELEASE**

**For Immediate Release**  
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**Government Reform Approves**  
**Three Important Civil Service Bills**

*Legislation Includes Davis-Sponsored Bills to Expand Tax Breaks for  
Employee Healthcare Premiums, Student Loan Repayments*

**WASHINGTON, D.C.** – House Government Reform Committee Chairman Tom Davis (R-VA) is pleased to announce that the Committee unanimously approved three pieces of legislation benefiting federal employees.

The three bills are:

- **H.R. 994**, introduced by Davis and co-sponsored by Federal Workforce Subcommittee Chairman Jon Porter (R-NV), allows retired federal employees and military personnel to pay their federal health care premiums with pre-tax dollars and provides active duty military personnel with an income tax deduction for their supplemental insurance premiums. The bill has over 200 cosponsors and now heads to the House Ways and Means Committee.
- **H.R. 1765**, the “GOFEDS” Act, also introduced by Davis and co-sponsored by Porter, allows federal employees who receive the federal student loan repayment benefit to take the benefit tax-free. To encourage federal agencies to utilize this authority, H.R. 1765 would require OPM to report annually to Congress on the federal agencies that have not provided such benefits.
- **H.R. 1283**, introduced by Rep. Jim Moran (D-VA), requires federal agencies to provide tax-free transportation benefits to federal employees in and around Washington, D.C., and also permits agencies to transport employees to and from mass transit stations. The bill now heads to the House Floor for approval.

“The federal government’s most important asset is our people, and we must have better means to recruit, retain and reward them. Although not a permanent answer to rising healthcare costs, H.R. 994, the premium conversion bill, will take the next step in helping improve quality of life for those retirees and active duty personnel living on a fixed income. It has been estimated that retirees would save nearly \$450 dollars per year under this legislation.

“The GOFEDS Act would allow agencies to compete with the private sector in recruiting young talent to federal service by offering the most sought after benefit for today’s college graduates. Making student loan repayments tax-free and expanding premium conversion benefits are important tools to help the federal government become a model employer.

“H.R. 1283 would codify Executive Order 13150, directing federal agencies to provide transit benefits to get their employees to utilize public transportation. As the region’s largest employer, the federal government can help alleviate some of the burdens imposed on one of the most congested traffic systems in the country by encouraging federal employees to use mass transit,” said Chairman Davis.

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